

Beeston u3a Accessibility policy: Appendix E

Members Companions and Carers Policy

August 2022

u3a membership is open to everybody in their third age, namely those no longer in full-time employment and with no parental responsibilities.

u3as are self-help, co-operative organisations, and therefore it is important that individuals are able to take full responsibility for their own participation in u3a interest groups and events.

Should the situation arise where a member no longer feels confident that they can participate fully without needing help, it will be necessary for that person to be accompanied by a companion/ unpaid carer who will be covered by liability insurance provided by The Third Age Trust whilst in attendance. Where a member is accompanied by a paid carer then the carer must be covered by their own liability insurance.

Even if other members are willing to help, they cannot be allowed to take responsibility for another member's care, as this could be deemed to be outside the insurance cover if any injury or damage resulted.

Review date: August 2025